

**AGB CALL TO ORDER**

The Alliance Governance Board (“AGB”) special meeting was called to order by Tony Balk at 9:00 a.m. in the Administrative Conference Room at EvergreenHealth Monroe (“EHM”). Present at the meeting were the following Commissioners and staff: Tony Balk, Chair and SCPHD#1 Commissioner; Steve Matuschak, SCPHD#1 Commissioner; Renée Jensen, Sr. VP and EHM CAO; Melissa Gray, EHM Sr. Executive Assistant and recording secretary, and by phone were Jeanette Greenfield KCPHD#2 Commissioner; Amy Beiter, MD, EH CEO.

Excused from the meeting was Al DeYoung KCPHD#2 Commissioner.

**PUBLIC COMMENT**

No one from the public wished to comment.

**AGB BUSINESS**

It was noted that an agenda item from the regular scheduled AGB meeting on October 3, 2018 was inadvertently missed which required board approval. Due to the need for timeliness of addressing this issue, Commissioner Balk called a special meeting of the commissioners to address the single item.

**Proposed Organization Goal Change**

Commissioner Balk noted the proposed organization goal change and the purpose of the change was to recognize that Monroe is changing their survey format to align with EHK and utilize a third party tool for delivering the survey. Considering the dramatic change in the survey process as well as recognizing the amount of expected organizational change currently underway, the executive team is recommending that we measure employee participation instead of score. We have baseline participation rates for previous surveys but we would not have a comparable baseline for engagement scores.

**2018 ORGANIZATIONAL GOALS - CURRENT METRIC**

2018 Organizational Goals	2017 Goal (Threshold)	2017 Actual (Baseline)	How 2018 achievement will be measured T=Threshold, T2=Target, S=Stretch			Overall Goal Weight %
			Level	Metrics	Weight %**	
<b>People &amp; Process:</b> Increase Level of Employee Engagement as measured by survey results (Next survey 7/2018)	3.78 (2015)	3.90 (2016)	T	Threshold: 3.88	3.33%	10%
			T2	Target: 3.90	6.66%	
			S	Stretch: 3.95	10.0%	

**PROPOSED CHANGE**

<b>People &amp; Process:</b> Increase Level of Employee Engagement participation	n/a	64.8%	T	Threshold: 64.8 – 69.7%	3.33	10%
			T2	Target: 69.8 – 72.7%	%	
			S	Stretch: 72.8%+	6.66	
					%	
					10.0	
					%	


Commissioner Balk called for a motion for approval.

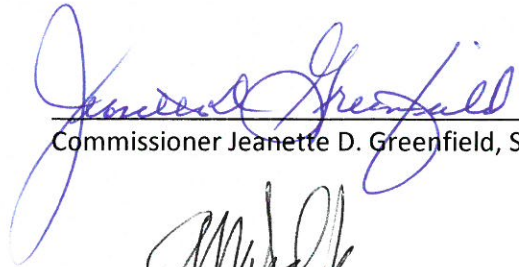
**Motion:** Commissioner Matuschak moved to approve the organization goal change as presented. Commissioner Greenfield seconded the motion. **Motion carried unanimously.**

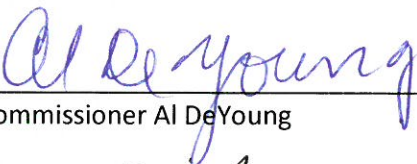
**ADJOURN**


There being no further business, Commissioner Balk adjourned the meeting at 9:07 a.m.

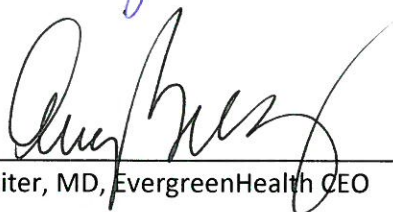
**ATTEST: ALLIANCE GOVERNANCE BOARD**

  
\_\_\_\_\_  
Commissioner Anthony Balk, Chair

  
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Commissioner Jeanette D. Greenfield, Secretary

  
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Commissioner Al DeYoung

  
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Commissioner Stephen Matuschak

  
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Amy Beiter, MD, EvergreenHealth CEO